Meeting Minutes

Meeting Date: Wednesday March 27 2019
To: Thompson School District | DAG members
From: DLR Group | Mayraj Peer – Project Manager
Location: Thompson School District – Administration Building
Project: CTEC + Ferguson High School
Project No.: 37-19231-00

Attendees:
- TSD Board: Dave Levy (Director Board of Education) | Jeff Swanty
- DLR: Greg Cromer | Mayraj Peer
- JHL Constructors: Brad Schmahl

Purpose: Design Advisory Group Meeting (DAG Meeting-01)

Minutes:

1. Tammie Knauer introduced the project and talked about the overall scope of the project. Scope includes some major maintenance related work as well.

2. Greg Cromer talked about the role of the DAG as seen from the Design Team’s side. The design team will look at the DAG to be the “voice of the community” as well as advocates of the project to the community. The DAG meeting schedule was also shared and is attached as part of these meeting minutes.

3. The design team provided an overview of the project intention. The overall construction budget is 14 million dollars. The overall scope is broken up in 3 parts and they are as follows:
   - Major Maintenance at Van Buren Elem: $1.8 million
   - Allowance for Remodel of Van Buren Elem: $4.2 million
   - New Addition: $8.0 million

   Note: There was an error in the numbers delineated on the hand out presented at the meeting.

4. An Program overview of Ferguson HS and Ferguson campus was provided by Jason Germain (Principal Ferguson High School)
5. Steve Moos (Thompson School District CTE Coordinator) provided an overview of the Career and Technical Education Programs that are being currently targeted to be included as part of this project. The process of determining the CTE programs is still on going.

6. Dave Levy (Thompson School District Board Director) commented that the final CTE programs will need board approval prior to moving forward.

7. DLR presented the site as well as the neighborhood context.

8. Patricia Karspeck one of the community members commented that the new design needs to be sensitive to the neighborhood. Landscape needs be considered as an important design element. City of Loveland landscape requirements need to be reviewed.

9. DLR orchestrated a tabletop exercise and asked the DAG to provide Guiding Principles for the Programs and Campus. 5 groups were created and asked to provide input on
   ✓ Brand/Identity of Campus
   ✓ Student Experience
   ✓ Alternative High School Education
   ✓ Career Technical Education
   ✓ Industry Partnerships
   ✓ Community Value

10. The beliefs and values expressed by the group as part of the tabletop exercise have been captured in a separate document and attached as part of these meeting minutes.

11. The next DAT meeting has been rescheduled for Wednesday April 10 2019 at 3:30 pm

End of Meeting Minutes

The above serves to document our understanding of items discussed. Please advise us in writing within seven (7) days of receipt if corrections are required
CAREER TECHNICAL EDUCATION CENTER + FERGUSON HS – GUIDING PRINCIPLES

Group 1 - Student Experience

- Scheduled Lab/Online
  - Improve & Keep!
  - Improve Tech!
- Straight to a job – not needing more training.
- Collaboration – like alone time, but FFE, ‘feel’ that encourages/allows for collaboration
- Furniture – Flexible & varied (space & furniture)
- Mix of ‘FUN’ space & ‘focused’/serious space
- LOTS – student input (CTE & Ferguson Sides)
- SVVSD – small classes – BAD
- Inside/Outside options to learn
  - Consider maintenance
  - Courtyard – shared for
    - Lunch
    - Learning
- Multipurpose
  - Consider-
    - Smoking area due to demographics/reality
      - We know touchy
    - Programs

Community Value

- Kids ON campus – space they WANT to be @
- Parking – critical
- Aesthetics – Pleasing & fits
- Input meetings – good
- Google surveys – good

Group 2 - Brand & Identity of Campus

- Career Ready
- Individual Learning with personal choice
  - Not dumping ground
  - Different approach
- Community Partners
- Adult world ready
Community Value

- Inclusive without being exclusive
  - Doesn’t exclude college
  - Balanced
- Can be successful without college

Group 3 - Alternate High School Education (Ferguson)

- Relationships/Community
  - Outside community (Loveland) as well as within FHS
- Equity with other schools – technology, space, etc
- Outdoor rec. space
- Flexible learning accommodations
  - Indoor meeting spaces (assemblies)
  - 1-on-1 spaces
- Separate identity from CTE
  - Positive community image
- Outside community expert relationships
- Bright & secure
  - Better natural light
  - “house” plants
- Welcoming entrance (working lighthouse)

Group 4 - Industry Partners

- Monetary support
- Constant input on curriculum/program
- Local companies
- Dealerships (auto)
  - How to align with future/tech
- Option for kids to intern/apprentice with partners
- Retain business awareness
- Donations of equipment (lead-time)
- Health partnerships (UC Health/Banner)
- Trades – contractor input
- Take advantage of partners that want to participate

Community Value (Define success?)

- Job ready applicants
- Programs might need to adapt- space may need to be flexible
- Long-term partnerships to sustain over time
- Seen as a benefit to community
Group 5 – Career and Technical Education

- Practical application within our existing schools
- Support of community & business
- Integration w/ Careerwise program
- Alternative path/opportunities
  - Make our students the ‘best candidate’
  - Exposure
  - Qualifications
- Soft skills in addition to technical
  - Show up to work on time
  - Work with people
- Culture of cooperation, collaboration, soft skills are ingrained in culture/curriculum
- Looking at the future, cutting edge, design
- Mission/vision, focus- what do we want it to be

- Community values/student services for community
  - Auto, culinary, etc
  - Computer tech support

Additional Comments

- Industry Partnership
  - Bring industry to schools
    - Job shadow/apprenticeship
- Construction Trades
  - Bring students at right time
  - Once into post-secondary may be too late
- FHS
  - Bring the family up when you help the students
  - Currently there is a negative mindset about FHS
- Brand Identity
  - Shifting perception of alternative education
- CTE
  - Opportunities w/ existing schools
ONE THING YOU WOULD SHARE TO CHANGE PERCEPTION OF “ALTERNATIVE HIGH SCHOOL”

1. Drop the “alternative” descriptor in the name. They are all HS student, plain and simple.
2. Creating a new culture
3. Engage community with students; in building.
4. Provide alternative career path for non-traditional students.
5. Input, Investments, Involvement
6. Don’t isolate student or over emphasize the difference in programs or school. It a school first.
7. Career Readiness
8. Education of community about contributions of those that learn in a different manner & potential future contributions.
9. Opportunities for the community to see our kids in actions. Space for demonstrations(s) of learning.
10. College and success are not exclusive of each other.
11. Alternative HS is not failed/different student but focusses on individuals.
12. A viable alternative for student wanting to get into a successful career vs. a 4-year college.
13. Be Open with what we done in the school:
   - Programs
   - How we help students
14. Welcoming Space and Openly communicated
   - Often
   - Clearly
   - “fun” + professional
15. Not refer to this school as “alternative” school. Way too many negative connotations. Stick with something like “technical training school” or such.
16. Bringing “outsiders” in so they can interact with what we do.
Career Technical Education Center + Ferguson High School
AGENDA

• Introductions of Project Team
• Role of Design Advisory Group (DAG)
• Overview of Project Intention
  Van Buren Remodel and Addition
  Major Maintenance
• Program Overview
  Ferguson High School / Campus Programs
  CTEC Programs
• Site Overview
• Guiding Principles for Programs and Campus.
• Schedule Overview
• Next Meetings and expected topics
Role of Design Advisory Group (DAG)

Role of DAG is to provide input on the development of the design solution within budget and schedule.

- DAG #1 – Overview + Guiding Principles (3/27)
- DAG #2 – Review Conceptual Diagrams and Program (4/10)
- DAG #3 – Schematic Design Review (4/24)
- DAG #4 – Design Progress Review (5/8)
- DAG #5 – Design Development Review (6/5)
Overview of Project Intention

Van Buren Remodel and Addition:
$12.2 million

$ 4.2 million remodel allowance
$ 8.0 million addition allowance = 23,500 gsf

Major Maintenance:

<table>
<thead>
<tr>
<th>Van Buren ES</th>
<th>$1.8 million</th>
</tr>
</thead>
<tbody>
<tr>
<td>Security Upgrades</td>
<td>High impact security upgrades including improved video surveillance, access control, and exterior lighting; door hardware upgrades for fire code compliance and to better support lockdown situations</td>
</tr>
<tr>
<td>Asbestos Abatement and Inspection</td>
<td>Abate asbestos throughout building and replace materials removed (flooring, etc.); update inspection records</td>
</tr>
<tr>
<td>Roof Replacement</td>
<td>Replace sections of roof that are past due or nearing the end of lifecycle and experience consistent leaks in building despite patching</td>
</tr>
<tr>
<td>Fire System Upgrade</td>
<td>Upgrade fire system panel; most of our service calls are for this type of fire panel, which is no longer manufactured. This makes repairs difficult and costly.</td>
</tr>
<tr>
<td>Parking lot and Playpad Asphalt Repair and Replacement</td>
<td>Repair/replace parking lot and playpad asphalt for safety and preservation of infrastructure</td>
</tr>
</tbody>
</table>
Ferguson High School / Campus Programs

- E3 Independent Learning
- SWAP – School to Work Alliance Program
- Community Connections
- Thompson Online Campus
- HOPE Program
- First Steps Nursery
## Career Technical Education Center Programs

### Program Overview

<table>
<thead>
<tr>
<th>Berthoud HS</th>
<th>Thompson Valley HS</th>
<th>Loveland HS</th>
<th>Mountain View HS</th>
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<tbody>
<tr>
<td>Agriculture</td>
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<td>Computer &amp; I.S.</td>
<td>Computer &amp; I.S.</td>
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<td>Computer &amp; I.S.</td>
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<td>Project Lead the Way</td>
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<td>Video Production</td>
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<td>Video Production</td>
<td>Welding</td>
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### Expansions and Enhancements

- **EXP** = Expansion Program within District
- **N** = New Program to District
- **ENH** = Enhancement to Existing Program

<table>
<thead>
<tr>
<th>Aviation</th>
<th>Auto</th>
<th>Business - Entrepreneurship</th>
<th>Accounting</th>
<th>Comp science - Cyber Security</th>
<th>Construction specific trades</th>
<th>Education</th>
<th>Engineering/robotics</th>
<th>Healthcare</th>
<th>Hospitality/tourism</th>
<th>Manufacturing</th>
<th>Power/energy</th>
<th>Modern media</th>
<th>Welding</th>
<th>CTEC</th>
</tr>
</thead>
<tbody>
<tr>
<td>N</td>
<td>EXP</td>
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- **Welding + Construction Trades**
- **Automotive (Service Repair)**
- **Health Sciences (CAN)**
- **STEM (Computer Sci, Robotics, Engineering and Adv. Manuf.)**
- **Business + Marketing**
- **Education (Teacher Cadet)**
- **Culinary (Pro Start)**
Guiding Principles for Programs and Campus

Guiding principles

A broad philosophy that encompasses your beliefs and values of the community, that guides this project development. They capture a common belief of the priorities of the project.

✓ Brand/Identify of Campus
✓ Student Experience
✓ Alternative High School Education
✓ Career Technical Education
✓ Industry Partnerships
✓ Community Value
Next Meetings and Expected Topics

M / O Project Kick-off - Date TBD

Building Program Refinement
Development of Conceptual Layout

Next DAG meeting is April 10, 2019.